

EQUAL EMPLOYMENT OPPORTUNITY

ALPP is committed to the principles of equal employment opportunity, affirmative action, and nondiscrimination for all persons without regard to gender, age, race, color, national origin, religion, familial status, sexual orientation, gender identity, non-job related handicap or disability and/or Vietnam era or disabled veteran status.

In keeping with this policy, ALPP seeks to recruit, hire, train, and promote into available jobs the most qualified persons and to administer personnel matters such as compensation, benefits, transfer, training and layoffs in accordance with this policy. All employees are expected to conduct themselves in the workplace in a manner that is consistent with this policy, and to treat each other in the workplace with dignity and respect.

ALPP encourages employees to notify their immediate supervisor or the Executive Director in situations that arise which the employee believes conflicts with this policy. Any employee who believes s/he has been discriminated against may file a complaint of discrimination utilizing the grievance mechanism described in section 9.C of the Personnel Policies and Procedures manual.