



Spring fundraiser

May Day is a date long associated with May Queens, workers' rights, and the welcoming of spring. This year, May 1 will also be a date to honor our work, raise money, see old friends, and make new ones.

The AIDS Law Project of Pennsylvania will present the Mayday Mayhem fundraiser on May 1 at our favorite venue in Philly's Fishtown neighborhood. The party is set for 6 to 10 p.m. at bahdeebahdu, 1522 North American Street.

For information on tickets and sponsorship, check out <https://www.aidslawpa.org/>.

Fired for having HIV? No way...

Sarah Ventura couldn't believe what she was hearing.

A manager at the suburban Philadelphia supermarket where she worked in the deli said Sarah was being fired due to her HIV status.

"I asked him, 'Really?'"

"Firing someone for having HIV is against the law!"

"Well then, sue me," Sarah recalled the manager saying.

So she did.

AIDS Law Project Senior Staff Attorney **Adrian M. Lowe** and Executive Director **Ronda B. Goldfein** filed a complaint on Sarah's behalf with the Pennsylvania Human Relations Commission.

Filing a complaint with an administrative agency is the required first step in an employment dis-



Sarah Ventura

crimination case.

"I am proud of Sarah for her courage to come forward after her employer accused her of being too

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The 'HB632 Crew' goes to Harrisburg

Buoyed by progress on a bill to remove the final reference to HIV from the commonwealth's criminal code, the AIDS Law Project of Pennsylvania and its partner organizations had lunch March 24 with Pennsylvania House members, their aides, and other allies in Harrisburg.

House Bill 632 was voted out of the Judiciary Committee on March

10. The next steps for the bill are a full House vote, a Senate vote on companion bill SB647, and a signature by **Gov. Josh Shapiro**.

Rep. Benjamin Waxman (D-Philadelphia), the bill's sponsor, said in a March 31 statement that he is "cautiously optimistic about the momentum we're building in the

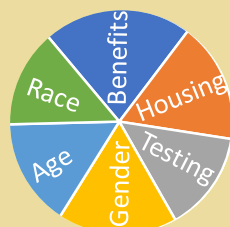
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INSIDE

FREE LEGAL CLINICS

For LGBTQ seniors attending our first monthly legal clinics, one benefit is "peace of mind."

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LEGAL SERVICES BY THE NUMBERS

We worked on 1,876 cases for 1,195 clients in 2025. Here's a statistical look at our work last year.

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WHERE ARE THEY NOW?

A new feature will profile alumni of the AIDS Law Project of Pennsylvania.

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FROM THE EXECUTIVE DIRECTOR

The stigma must end

Friends,

Bad laws present a significant challenge to ending the AIDS epidemic. The charging of crime based on health conditions institutionalizes stigma. And until HIV is fully separated from criminal conduct, people will be reluctant to get tested and treated, and the epidemic will never be fully controlled.

For 38 years, the AIDS Law Project of Pennsylvania has pushed back countless times when people have been punished for living with HIV. Now we've helped bring the issue to Harrisburg in hopes of removing the last remaining reference to HIV in the Pennsylvania criminal code.

In the early Nineties, we stood alongside ACT UP advocating for a New Jersey man convicted of attempted murder for allegedly biting and spitting on Camden County Jail guards. In 1993 in Monroe County, we worked with the public defender's office on behalf of a man charged with attempted homicide for allegedly biting two prison officers. In 2013, with current Philadelphia District Attorney Larry Krasner, we vindicated a Lebanon County nurse charged with multiple felonies for allegedly failing to tell a man she dated that she was living with HIV.

In 2023, state Rep. Ben Waxman (D, Phila.) and state Sen. Vincent Hughes (D, Phila.) introduced bills to decriminalize HIV. The bills were assigned to committee, but the session recessed in November 2024 without passing them.

Undeterred, both legislators reintroduced their HIV decriminalization bills. In February 2025, Rep. Waxman's HB632 was referred to the House Judiciary Committee. Two months later, Sen. Hughes's SB647 was referred to the Senate Judiciary Committee.

These bills call for removal of Pennsylvania's felony enhancement – raising a misdemeanor prostitution charge to a felony – if the buyer, seller, or promoter is living with HIV. The enhancement, enacted in 1995, has never served an effective law enforcement purpose. It has only been charged six times, most recently more than a decade ago.

In June 2025, the House Judiciary Committee heard testimony from people with HIV and their allies on the importance of decriminalizing HIV. And last month, the committee voted to move HB632 forward.

Now is the time to build on the momentum and join the fight to end HIV stigma. Call your state representatives and ask them to support HB632 and SB647. Add your name to the sign-on letter on the AIDS Law Project's website, aidslawpa.org.

Stigma stops here.

THE AIDS LAW PROJECT AT WORK

Legal clinics begin for LGBTQ seniors

In the fall issue of *Good Counsel*, we reported that the AIDS Law Project of Pennsylvania would be offering a legal clinic for the residents of the John C. Anderson apartments.

We are proud that the free legal clinics have begun. The first clinic was held January 13 at the 56-unit Anderson building, a Gayborhood landmark since opening in 2014. The housing project, which offers affordable apartments for seniors, was named in honor of pioneering Philadelphia city council member **John C. Anderson**. John was a gay man and an accomplished city politician before his death from AIDS at age 41 in 1983.

The AIDS Law Project sees it as a case of neighbor helping neighbor in Center City Philadelphia, as the law firm's office at 12th and Chestnut is just a few blocks away from the J.C. Anderson apartments at 13th and Spruce.

Under the watchful eye of supervising paralegal **SayBria Nelson**, senior housing attorney **Shamus Brennan**, executive director **Ronda B. Goldfein**, and receptionist/notary **Arlene Vasquez** were on hand for the March clinic, assisting or doing intakes for a half-dozen Anderson residents.

Residents who utilize the legal clinic are not asked about their HIV status.

Michael Palumbo, 82, volunteered the information.

"I was diagnosed in 1987, and I was the second person to move in when the apartments opened in 2014," Palumbo, a retired RN, said.

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GOOD COUNSEL BY E-MAIL

Want to get the newsletter electronically? Sign up at AIDSLawPa.org/e-newsletter.



Weight of evidence for the win

A Social Security application evaluation system that can make it difficult for younger people to access disability benefits twice rejected a 2024 claim by a 40-year-old woman with HIV.

But the AIDS Law Project of Pennsylvania won a Favorable Decision on the Record on behalf of the woman in 2025 after due diligence by Managing Attorney **Yolanda French Lollis**.

The woman came to the AIDS Law Project after her disability claim was denied at the initial filing and then at a Request for Reconsideration.

The Social Security Administration uses Medical-Vocational Guidelines (“grid rules”) to determine whether a person is disabled.

The grid rules are based on a combination of Residual Functional Capacity, age, education, and work experience. The younger an individual is, the harder it is to be found disabled under the grid rules.

To prepare for the client’s administrative law judge hearing, Yolanda submitted extensive medical records to the hearing office.

Yolanda also sought a statement from the client’s treating physician, who opined

that our client was unable to sustain any substantial gainful activity due to physical limitations, chronic pain and psychiatric symptoms. The doctor affirmed that the client was incapable of engaging in any employment, even sedentary.

Given the weight of the overwhelming evidence Yolanda assembled, the administrative law judge granted a decision on the record finding our client disabled under the grid rules.

The scheduled hearing was canceled and the client was awarded the disability income she so desperately needs.

Budget impasse harm trickles down to a father

“Abe” is a 53-year-old man living with HIV who is the sole caretaker for his adopted, disabled 14-year-old son. Abe has a part-time job, so he can be home for his son. They have lived in the same housing for over a decade.

Last year, Abe fell behind on his rent. His son had surgery, and Abe needed to take time off to care for him. Abe received a complaint from the landlord and feared they were about to be evicted. He came to the AIDS Law Project of Pennsylvania and worked with Housing Attorney **Tianna Anderson** to try to set up a repayment plan.

Tianna found a housing grant for Abe, and they cobbled together a repayment plan relying on the grant, Abe’s part-time job, and a monthly benefit paid by a state agency to subsidize the cost of care for disabled children. With the cooperation of Abe’s landlord and property manager, Tianna

proposed a repayment plan, and all the parties accepted it. Tianna represented Abe in court, and a judgment by agreement was entered against Abe that allowed him to “pay and stay.”

And then the bad news came. As a result of the Pennsylvania legislature’s inability to reach a state budget, payments to support disabled children were suspended.

Tianna went back to the drawing board and crafted a new agreement, which the parties again accepted.

After four months of an impasse, the legislature agreed to the state budget, and the subsidy payments for disabled children were resumed. Abe received his son’s back-dated benefits in full and paid the balance he owed to the landlord.

Through Tianna’s tenacity, the outstanding rent was paid, the judgment was vacated, and Abe and his son have a secure roof over their heads.

A lawyer offers preventive care

“John” is 70 years old and living with HIV, osteoarthritis, diabetes, and debilitating anxiety. He relies on his home health aide for assistance with activities of daily living, like getting dressed, bathing, and personal hygiene. His aide takes him to doctor’s appointments and shopping, does his laundry, and helps him socialize in the community.

For the last three years, Medicaid, through a managed care company, provided 35 hours a week of home health aide services. In September 2025, John learned that the Medicaid managed care company

intended to cut the services by 40%.

A medical case manager at the Mazzone Center referred John to the AIDS Law Project of Pennsylvania. Senior staff attorney **Jacob Eden** filed a fair hearing request to present evidence as to John’s need for care. Jacob withdrew the request after the managed care company agreed to a new comprehensive needs assessment. But the assessment concluded that John could get by with 21 hours.

John appealed to the insurance company, which sided with itself. Jacob filed for an external grievance. That rubber stamped the insurer’s decision, and Jacob appealed to an administrative law judge.

In preparation for the ALJ hearing, John’s primary care doctor wrote a letter

stating that without the physical and emotional support of the aide, his health would spiral downward. Maintaining the aide was necessary to protect John’s health.

But as the hearing date drew close, it became clear to Jacob that the client did not have the emotional strength to come to testify. The thought of a hearing was causing the same type of harm John’s doctor was concerned about.

Jacob knew John needed immediate preventive care. He used the doctor’s note to negotiate a settlement with the insurer.

The great relief John felt from learning that he could keep his home health aide hours without a hearing was just what the doctor ordered.

THE AIDS LAW PROJECT AT WORK

‘HB632 Crew’ goes to Harrisburg



Photo by Kadarrah Wintermyers

Pennsylvania House members and the "HB632 Crew" met at a lunch in Harrisburg March 24 to discuss HIV decriminalization.

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House to finally remove this discriminatory language from the PA Criminal Code.

Waxman hosted the lunch event in the Irvis Office Building, along with the AIDS Law Project, PA HIV Justice Alliance, the Positive Women's Network, Girl You Can Do It Inc., Philadelphia FIGHT, the Sero Project, and the Elizabeth Taylor AIDS Foundation.

"We are a collection of people from across the commonwealth who have been advocating on these issues for decades, and most of whom are informed by their own experiences of living with HIV," said **Ronda B. Goldfein**, the AIDS Law Project's executive director.

"During our 'Lunch and Learn' event, 12 people living with HIV and their allies met with 17 legislators to talk about HIV decriminalization. We told the legislators we are waiting for the day when we can finally say that Pennsylvania doesn't punish people for living with HIV."

HB623 would remove a 1995 provision in the criminal code that elevates prostitution-related offenses to felo-

nies when individuals who know they have HIV are involved. Prostitution is a misdemeanor in Pennsylvania and most other states.

HIV-specific criminal laws and the use of general criminal laws to initiate or enhance charges against people living with HIV originated in the 1990 Ryan White Comprehensive AIDS Resources Emergency Act.

In a misguided effort to prevent HIV transmission, that federal act, which provides funding for HIV treatment and prevention, required states to demonstrate that they could prosecute people living with HIV who "intentionally exposed" another person to HIV.

In 2000, amendments to the act removed that counterproductive requirement – but the punitive artifact remains.

Pennsylvania's felony enhancement has never served an effective law enforcement purpose. In the 30 years since its enactment, it's rarely been charged, and no credible research links harsher penalties for prostitution with a reduction in HIV transmission.

"Being punished for knowing you have HIV? We're not going to punish

our way out of the epidemic," said **Waheedah Shabazz-El**. A community organizer and strategist in Philadelphia who has lived with HIV for more than two decades and is an AIDS Law Project board member, she was among those who went to Harrisburg.

"The CDC has been calling on people to get tested for HIV, but this [provision in Pennsylvania] law is contradictory to that, and it discourages people from getting tested," Waheedah said.

Waheedah also said she and the other advocates were "very well received" by the House members; after the lunch, Waheedah told the legislators it was the first time she had ever seen the Pennsylvania legislature try to do something to support her and people like her.

"Removing [the criminal code provision] from the books is very important to me, as a person with HIV for many years, because the stigma is still there," said **Bill Freshwater**, 70, a retired CPA who lives in Center City. He also serves on the AIDS Law Project board.

"What stuck in my mind about the visit from the state representatives – one was a Republican, the rest were

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THE AIDS LAW PROJECT AT WORK

Fired

Continued from Page 1

dangerous to work in a supermarket,” said Adrian. “Progress in fighting back against stigma happens when people like Sarah stand strong and call out unlawful discrimination.

“Sarah’s case is identical to a case we settled more than 25 years,” said Ronda. “In that case, we had to explain to the supermarket manager that people with HIV present no risk handling food.

“It’s disheartening to have the same conversation so many years later, but we will do it as many times as necessary, until people are no longer punished for living with a virus.”

The supermarket settled Sarah’s discrimination complaint in 2026, agreeing to compensate her for lost wages and emotional distress. The store has since gone out of business.

A 44-year-old mother of two who grew up in Arizona and lives in Mount Airy, Sarah was diagnosed in 2006. Her HIV is well-managed and does not present a risk to others in a workplace, or any other place, for that matter.

Sarah, who also is in recovery from substance use disorder, said she told a co-worker at the store that she had been attending HIV education programs at Philadelphia FIGHT, a community health care provider.

“I considered my co-worker a friend, and I was telling her I was getting all kinds of knowledge about HIV, and how empowering that is.”

But the co-worker told the manager Sarah has HIV.

The settlement “is the only justice I’m going to get out of the situation,” said Sarah.

She works at a Germantown restaurant that hired her several months after the supermarket fired her.

“I want people with HIV to know it’s important to stand up for yourself,” Sarah said.

“Because there will be people standing behind you.”

HB632

Continued from Page 4

Democrats, and they were all very nice – was when one of them said, ‘I’ve never met anybody with HIV,’” said Bill.

“But of course, he has, because everybody has. They just didn’t know it, because many people are still terrified to reveal their status, or don’t feel comfortable to do so, given that many other people don’t understand the science,” he said.

“The main reason I went to Harrisburg is because I’m an old gay white man who has the resources to be able to defend myself, and we have to fight for the people who don’t have the resources.”



AIDS Law Project of Pennsylvania senior housing attorney **Shamus Brennan** speaks with **Michael Palumbo** during a free legal clinic in March at the J.C. Anderson Apartments in Philadelphia.

Clinics

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“I’m extremely grateful for the legal clinic service,” he said. “The first thing I had done was my last will and testament, and my health care power of attorney, all that document stuff.

“Getting this work done puts my mind at rest. You need to clean things up and they were able to do that for me. Today I came to get my Pennsylvania rent rebate [paperwork] done. That really made me feel good as well.”

“Getting this work done puts my mind at rest.”

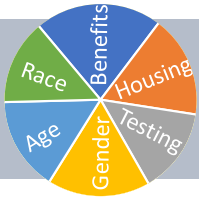
— **Michael Palumbo**

J.C. Anderson Apartments resident

A primary goal of the clinics is making sure people can get their documents done, and SayBria noted that the AIDS Law Project has long assisted LGBTQ elders who contact the office.

“But after the pandemic, we weren’t getting as many, and we decided to do more outreach,” she said.

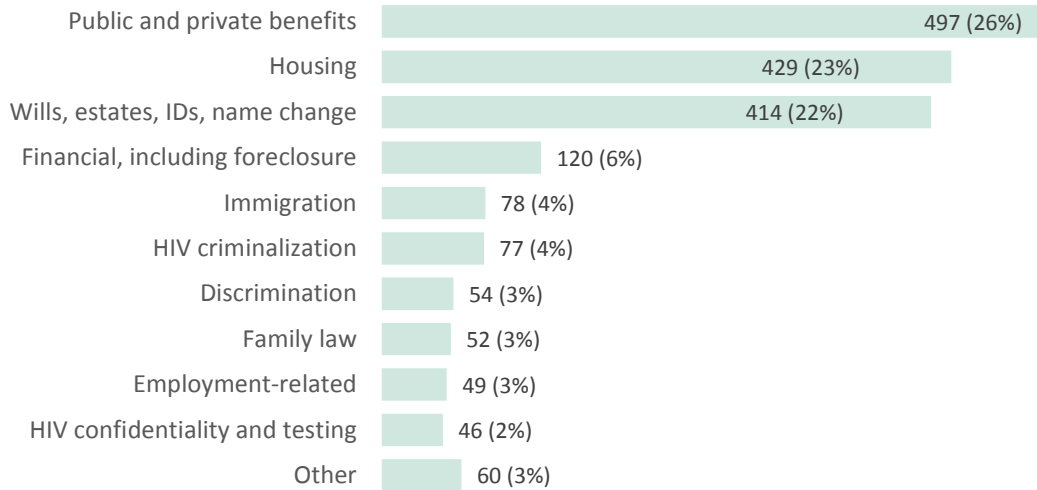
“We want LGBTQ seniors to know who we are and what services are available to them, and that we’re here for them. And if they can’t get to the office, we need to get to them.”



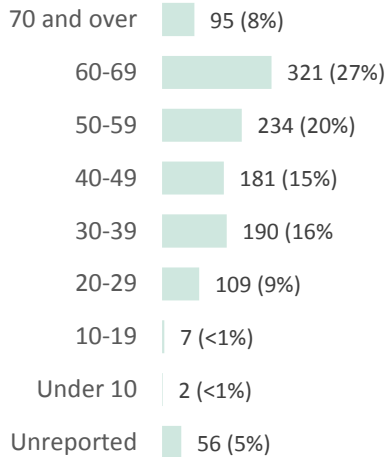
LEGAL SERVICES IN 2025

The AIDS Law Project of Pennsylvania worked on 1,876 cases for 1,195 clients in 2025.

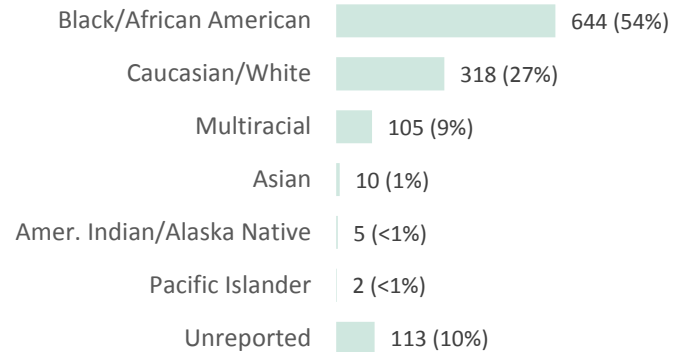
LEGAL ISSUES WORKED ON BY TYPE



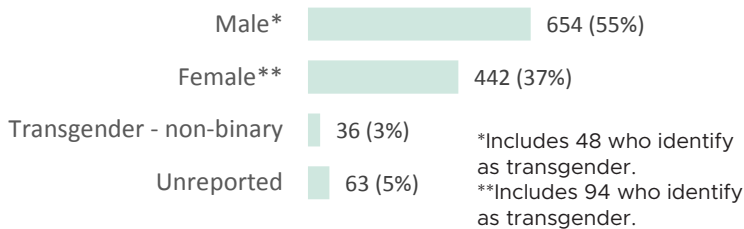
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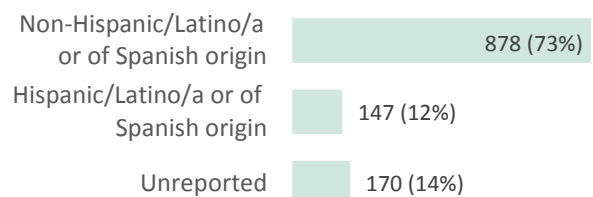
CLIENTS BY RACE



CLIENTS BY GENDER



CLIENTS BY ETHNICITY



WHERE ARE THEY NOW?

Their interest has always been the public interest

Where are they now is a new *Good Counsel* feature profiling AIDS Law Project of Pennsylvania alumni. If you ever worked, interned, or volunteered with us, let us know where you are now! Email us at info@aidslawpa.org.

As a second-year law student at Temple in 2018, Jasper Katz chose the AIDS Law Project of Pennsylvania.

And after their AIDS Law Project internship, graduation, passing the bar, and working at Philadelphia Legal Assistance on behalf of clients with homeownership issues, Jasper chose Temple.

Since 2023, they have served as Associate Director, Career Strategy and Professional Development, at the Temple University Beasley School of Law. Jasper supports students who are in the job search process and also works to connect public interest law employers with Temple.

Separately, Jasper also helps run Temple's pro bono, student-led Name Change Project, which helps low-income Philadelphians, especially queer and trans individuals, access legal name change services. They have continued to advocate on behalf of queer and trans people since law school; issues like these are what drew Jasper to the law in the first place.

"I decided to be a lawyer because I wanted to be of ser-

vice, and going to law school was about doing public service work," said Jasper, 33, who grew up in Boston and lives in South Philly.

"I interviewed with the AIDS Law Project because I was committed to doing internships at jobs that allowed me to be of service to folks – and especially, to queer and trans folks," they said.

"The internship was a wonderful opportunity. I got to see lawyers I really admired doing work I really respected. I was surrounded by wonderful role models."

Jasper said their interest in law also was "very much related to being trans, or being a member of a marginalized community."

"In a marginalized community you see the law at its worst – doing the incredible harm the law can do.

"I wanted to do whatever I could to get between the law, and the harm it can cause."

Jasper said helping conduct intakes with students is a major part of his job at Temple.

"Intakes are a very specific [mode] of talking to people. Being able to communicate compassion and care and empathy in a short conversation is a skill I use pretty much every day."

Said Jasper: "I continue to work to make the legal profession more welcoming and affirming."



ABOUT US

WHAT WE DO

The AIDS Law Project of Pennsylvania is a nonprofit, public-interest law firm. We publish *Good Counsel* semiannually for our friends, volunteers and colleagues committed to protecting the rights of people with HIV and those at risk of HIV. Last year, we worked on about 2,000 legal issues, nearly all from people with HIV. We help people navigate the legal system, the welfare system, the housing system, and the worlds of public and private insurance. We provide education and training to professionals who work with people living with HIV.

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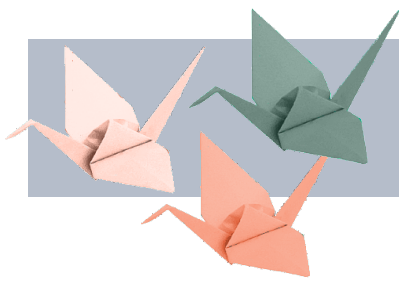
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Remember us at workplace giving time. When you donor-designate in your workplace giving campaign, remember your neighbors served by the AIDS Law Project of Pennsylvania.

United Way of SEPA: Specific Care Option #09067
Combined Federal Campaign: Donor Option #36027



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